

Did you know that there's an outstanding African-American youth leadership development program right in the heart of Indianapolis?

The Center for Leadership Development (CLD) has a rich 41+ year history of cultivating the next generation of African-American college, career and community leaders. *Self-Discovery/Career Exploration Project (Self-Discovery)*, CLD's flagship program, is a comprehensive, interactive, 13 week experience designed to equip hundreds of youth with the personal development and skills they need to realize their full academic, college and career potential. Through a combination of dynamic activities, discussions and group projects led by business professionals, students emerge with answers to three fundamental *Self-Discovery* questions:

- 1 Who am I?
- 2 Where am I going?
- 3 How will I get there?

CLD's unique "inside out" approach addresses positive character traits as well as other key growth opportunities that are necessary but overlooked in the lives of students. In addition to building character, we also emphasize study skills, life skills and soft skills that lead to better decision making and stronger student outcomes.

Since its inception in 1977, over 12,000 CLD Alumni have graduated from this program experience. Many of these alumni have leveraged the unique skills, training and personal growth they've acquired from CLD to strengthen academic performance, pursue and complete their post-secondary education program and achieve their desired career aspirations.

For over four decades, the CLD has had proven impact on the lives of thousands of youth and families from throughout Indianapolis and Central Indiana. Educators, business, and community leaders have long expressed the desire for quality programs that help African American youth realize their potential. For many students and families, the CLD is the answer to that question.

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CLD has applied the 'it takes a village' approach to the responsibility of raising a child by providing educational opportunities that allow our children to establish strong foundations of excellence and positive character.

-Victor Bush

CLD Alumni (CLD '87),
Facilitator and Assistant Principal

All of us at OneAmerica greatly respect CLD and the results it gets for our community and those it serves. But more so, we respect how CLD gets its results, because CLD starts with values and character development. My experience is, if you get the first components of that right - starting with values and character development - career achievement becomes a very, very simple thing.

-Scott Davison

Chair, President and CEO of OneAmerica

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Indianapolis, IN 46208

317-923-8111

www.CLDinc.org



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**CENTER FOR
LEADERSHIP
DEVELOPMENT**

Cultivating Character • Empowering Youth • Enriching Community

Introducing Self-Discovery/ Career Exploration Project (SD/CE)

Preparing 10th-12th Grade Students
for Excellence in:

- Character Formation
- Academic Enrichment
- College and Career Readiness
- Leadership Development





Welcome to Self-Discovery/ Career Exploration Project (SD/CE)

Want to become a CLD Scholar?

To qualify for CLD partner scholarships, students must successfully complete and graduate from the following programs:

WHAT HAPPENS IN SELF-DISCOVERY

Your students will...

- ✔ Learn about the **CLD Principles for Success: Character Development, Educational Excellence, Leadership Effectiveness, Community Service and Career Achievement**
- ✔ Create a "life plan" that answers three important questions: **Who am I? Where am I going? How will I get there?**
- ✔ Deliver a capstone presentation on their desired college and career plan
- ✔ Understand the importance of studying 2 hours per night, reading 15 minutes a day and attending school no less than 177 days a year
- ✔ Perform a mandatory **Leadership Service Project (LSP)** by volunteering at a local community based organization
- ✔ Build lifelong friendships with other students
- ✔ Discover their values, talents and potential
- ✔ Learn important character traits that lead to better decision making
- ✔ Develop skills that result in good behavior and personal attitude in high school and beyond

WHAT HAPPENS AFTER GRADUATION

Your students will...

- ✔ Join a network of over 12,000 CLD Alumni
- ✔ Become eligible to participate in "next step" programs: **Rawls Scholars Medicine Initiative, Business Orientation Project, College Prep Program** and internship opportunities
- ✔ Join a pool of potential **CLD Scholars**; individuals who receive a scholarship from CLD college partners (*see details on next panel*)

WHEN DOES THE PROGRAM RUN?

- ✔ Self-Discovery runs in the Spring and Fall*
- ✔ Sessions meet once per week for 13 weeks
- ✔ Participants may choose from the following days and times:
Monday - Thursday, 6:00 - 8:30PM
Saturday, 10:00AM - 12:30PM or 1:00 - 3:30PM

**Cohorts are limited to 300 registrants and are first come, first served*

WHAT DOES IT COST TO PARTICIPATE?

- ✔ One time non-refundable fee of **\$25**

WHERE DO MY STUDENTS SIGN UP?

- ✔ To register, visit www.CLDinc.org or call 317-923-8111 with questions or to get more information



10TH GRADE

Self-Discovery/
Career Exploration
Project in the
Fall or Spring

College Prep
Program in
the Summer
or Fall

11TH GRADE

Self-Discovery/
Career Exploration
Project in the
Fall or Spring
(Last Chance)

College Prep
Program in
the Summer
or Fall
(Last Chance)

12TH GRADE

Emerging Scholars
Program in the Fall



The lessons learned from *Self-Discovery* will assist me in not only attending the college or university of my choice, but will assist me in competing for academic scholarship dollars.

-Braxton B., (CLD '16)

